



Job Description

Job title	<i>Integrative Therapist – Full Time, Part Time, or PRN</i>
Reports to	<i>Alan Bozman, Director of Clinical Services</i>
Schedule and Status	<i>May be exempt or non-exempt from over time; M-F 8:30 am to 5:30 pm (may include nights and weekends as needed)</i>

Job Summary

Provides experiential therapeutic interventions to individuals with psychiatric and substance use disorders using a variety of holistic programming (Examples: Art, Music, Recreation, Horticulture, Physical Wellness, or Nutrition)

Leads these practical approaches and applications of the tools learned in therapy easily translate into life outside of HopeWay.

Ensures mindfulness as an approach to mental health, engaging clients in the present moment and bringing a greater awareness to the activity at hand. Addresses some of the stigmas surrounding mental illness that may lead to isolation and feelings of inadequacy through gentle, success oriented, social engagement such as making a meal together, playing music, or enjoying a walk around the campus together.

Serve clients as a full member of a patient-centered mental health center dedicated to helping patients get well and stay well. Provide referrals and education services across the continuum of care. Serves as an integral core team member within the inter-professional patient centered team. Important resource for patients and team members for issues related to mental health, chemical health, and lifestyle management to support optimal patient functioning.

Qualifications

Must possess skills that promote excellence in communication, flexibility, team-based care and decision making. Considerable commitment to an inter-professional environment. Follow-up to ensure continuity of care and those patients are receiving appropriate behavioral health management. Understand the importance of protected health information and will abide these confidentiality requirements; be familiar with legal issues, ethical issues, insurance regulations and protocols for proper referral or application for various programs.

- College degree required
- Licensure and/or certification to provide counseling/therapy services preferred
- Two or more years in a behavioral health, substance abuse or medical environment preferred
- Experience in a psychiatric inpatient or residential treatment center preferred

Duties and responsibilities

- Provides experiential and expressive therapeutic activities and interventions to individuals and groups.
- Assess client's emotional and behavioral functioning to broaden the comprehensive evaluation of each individual.
- Analyzes and records clients' reactions to various experiences and completes timely accurate documentation in the medical record.
- Provides education to patients and families about expressive activities that may maintain and broaden a client's post discharge success.
- Involves clients and families, as appropriate, in aspects of care including treatment planning and aftercare strategy.
- Shares relevant clinical information with treatment team and devises specific, individualized treatment goals and intervention.

Competencies

- Works with a high degree of integrity
- Strong work ethic
- Ability to be flexible
- Strong collaborator
- Caring and compassionate
- Strong verbal and written communication skills
- Works with professionalism and respect
- Abilities across multiple integrated mediums

Physical requirements

- As part of a residential health care setting, will work in all areas including outside, in the gymnasium, and the grounds areas.
- Frequent moving from one are of campus to another with coordinating with other team members.
- Must be able to lift 15-25 pounds.

Approved by:	<i>Mike Carroll</i>
Date approved:	<i>January 2019</i>
Reviewed:	<i>Date when the job description was last reviewed</i>